

The St. Paul's Schools is pleased to announce an opening for a full-time **Middle School Spanish Teacher** at St. Paul's School for Boys.

School Overview

The St. Paul's Schools is a family of independent schools located in Brooklandville, Maryland. With more than 1,400 students from ages 6 months to grade 12, St. Paul's Pre and Lower School (coed), St. Paul's School for Girls, and St. Paul's School for Boys share a 120-acre campus, an Episcopal affiliation, and a focus on developing confident, well balanced students who will use their education and ethics to improve the world. In July 2018, the schools unified under the umbrella of The St. Paul's Schools, with a single board of trustees and one president, but each school retains its individual traditions and its gender-specific programs. A coordinated structure allows The St. Paul's Schools to preserve the small-school feel within each school while sharing resources and certain programs to maximize opportunities for students. With St. Paul's unique model, boys and girls are taught together and separately at just the right times in their development.

St. Paul's School, founded in 1849, is a college-preparatory day school in the suburbs of Baltimore, Maryland, with a co-ed Lower School and all-boys' Middle and Upper Schools. The school's mission, "Seek truth, knowledge, and excellence; live by faith, compassion, and integrity," is the daily standard for all members of our community. *Seek Truth, Knowledge and Excellence; Live by Faith, Compassion and Integrity.*

Position Description

The boys' Middle School at The St. Paul's Schools is seeking a passionate and experienced Spanish Teacher for the 2020 - 2021 academic year. The ideal candidate will have native or near-native fluency and have a background in and the ability to captivate and challenge adolescent boys through the teaching of Spanish. The teacher will create a positive learning environment and serve as a great role model and mentor for adolescent boys.

Four classes, homeroom advisor, and two extra-curricular activities such as coaching or the equivalent represents a full-time teaching status. The Middle School Spanish Teacher will work collaboratively with the Lower and Upper School Spanish Teachers in K-12 curriculum development, as well as with other members of the Middle School faculty.

Position Requirements

The highly effective St. Paul's Boys Middle School Spanish Teacher will:

- Demonstrate extensive knowledge and understanding of middle school Spanish and pedagogy.
- Foster an exciting, dynamic, hands-on, and creative learning environment wherein the teaching of skills, knowledge, and instilling a passion for Spanish is critical.
- Plan, evaluate, and revise curriculum, course content, course materials and methods of instruction.
- Actively engage students in the curriculum and concepts through varied and differentiated instruction.

- Incorporate various forms of technology within the classroom and lessons.
- Identify and/or develop resources to meet the needs of the students with varying backgrounds and learning styles.
- Be compassionate, kind, and love teaching/working with middle school boys.
- Be a lifelong learner passionate about his/her discipline, and continually refines and develops their pedagogy.
- Be willing to work in an interdisciplinary, cross-curricular, and collaborative environment.
- Demonstrate flexibility, resilience, accountability, and humor.
- Consistently seek excellence, feedback, and demonstrate a growth mindset.
- Function well both independently and in a team setting.
- Communicate effectively with students, parents, colleagues, and administrators.
- Perform other duties as assigned.

Education/Experience

- Bachelor's degree Spanish or related field is required. A Master's degree is preferred.
- Certification in Spanish education grades K-12 is not required, but is given strong consideration
- Knowledge of Project/ Problem based learning is not required, but will be given strong consideration
- Candidates must have excellent writing, interpersonal, and organizational skills.

St. Paul's is committed to creating a supportive learning environment where all individuals are valued for their unique contributions and are able to achieve their highest potential. We strongly believe that a diverse and inclusive environment is the best learning environment for our students and prepares them to live, work, and thrive in an increasingly global and multicultural community. We reject all prejudice, particularly those based on race, national and ethnic origin, religion, socioeconomic status, gender identity, sexual orientation, and physical characteristics.

Full-time employees are eligible to participate in our comprehensive benefits program which includes, but is not limited to, medical, dental, vision, disability and 403(b). Other supplemental benefits include free lunch, fitness center and tuition remission. Salary is commensurate with experience.

Interested candidates can send their cover letter, resume and list of references to Shannon Duckett, Director of Employee Recruitment and Retention, at sduckett@stpaulsmd.org. The St. Paul's Schools is an equal opportunity employer.